Integration

- ✓ Full integration with B^T FIN
- ✓ Integratable with Biometric/Face attendance systems.
- ✓ Integratable with 3rd Party Finance Systems.

High Adaptability

- ✓ Highly flexible and adaptable architecture allows easy setup and configuration without altering existing processes.
- ✓ Easy and quick implementation.

HR Features List

- ✓ Employee Recruitment , Joining / Exit management.
- ✓ Employee Data/Profile Management
- ✓ Leave Management
- ✓ Time & Attendance Management
- ✓ Document Management
- ✓ Performance Management
- ✓ Workflow, Process & Approvals
- ✓ Letter/Document Requests & Generation.
- ✓ Advanced Reporting & Data Dashboards.
- ✓ Documents Expiry Alarms

Payroll Features List

- ✓ Employee Allowances Calculations
- ✓ Employer / Employee Contribution Calculations.
- ✓ Payroll and Accruals Calculations and General Ledger Entries.
- ✓ End of Service Calculations.
- ✓ PaySlip Generation & Autoemail
- ✓ Loan/Advance Calculations
- ✓ Airfare Accruals

B^T HCM Human Capital Management & Payroll System

B^T HCM is a fully integrated cloud-based application to manage your Human Resources and Payroll . It helps maintaining complete and up-to date employee records and history along with detailed payroll computations and integration with our B^T FIN (Finance Management System).

B^T HCM provides a feature-rich platform that allows companies to efficiently manage Human Resources while gaining visibility to their most important assets....their employees.

B^T HCM Improves data accuracy, reporting, and compliance by bringing HR and payroll together.

B^T HCM provides a plethora of advantages including improved efficiency, less timeline, accuracy, precision and enhanced productivity. It also provides full safety of sensitive data by having a user rights module to control the access.

B^T HCM provides a very powerful dashboard reporting that helps in analyzing data efficiently. Easy to use designs including a self service page to request/view leaves , loan/advances , expenses/claims etc.

B^T HCM helps in maintaining full life cycle on an employee from recruitment, ON boarding , profiles management, payunits , accruals, allowances to performance management against a set benchmark and gratuity/indemnity calculations while OFF boarding.

B^T HCM Integrate seamlessly with any 3rd party time and attendance system which enables to sync attendance data automatically that helps in elimating erros and duplicacy and also saving time in calculating overtimes and other allowances.

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